





**Setting Up A National Oil Company in Timor-Leste Workshop** 

PTT's Experience in Listing An NOC Dili, Timor-Leste
May 28 – 29, 2009



## **AGENDA**

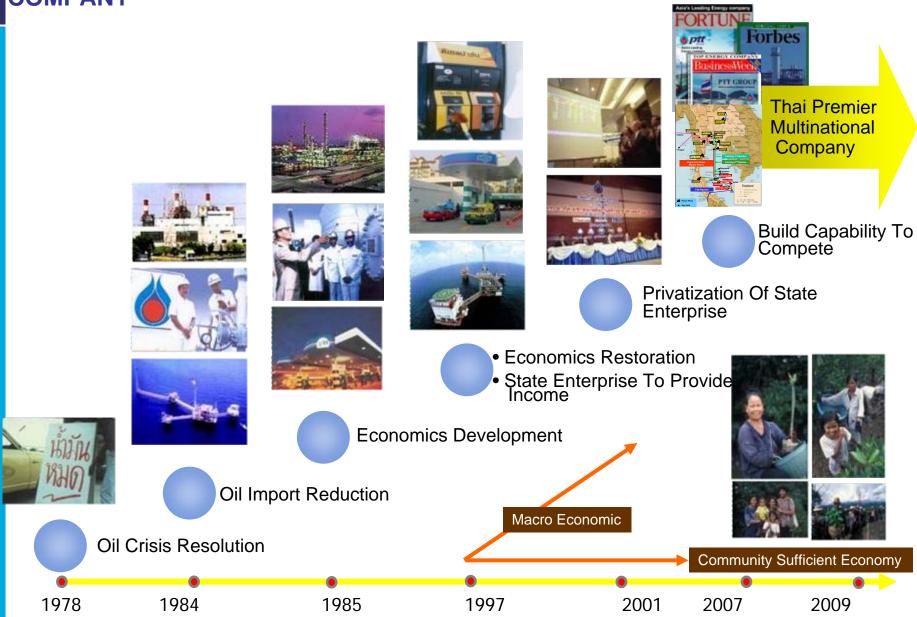
- Introduction to Thailand
- Introduction to PTT
- Lesson Learned of Listing an NOC

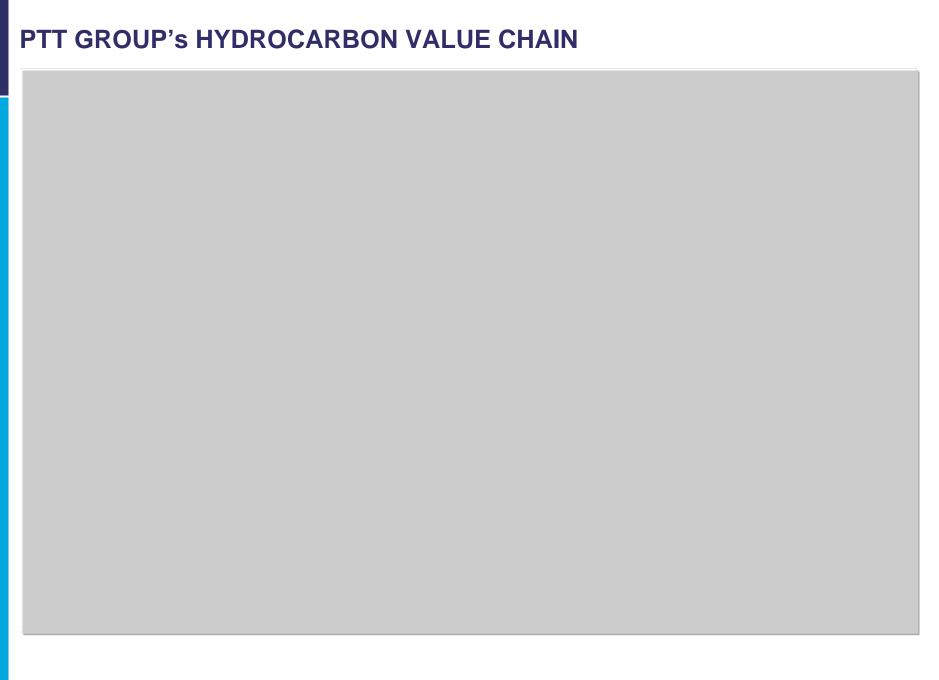


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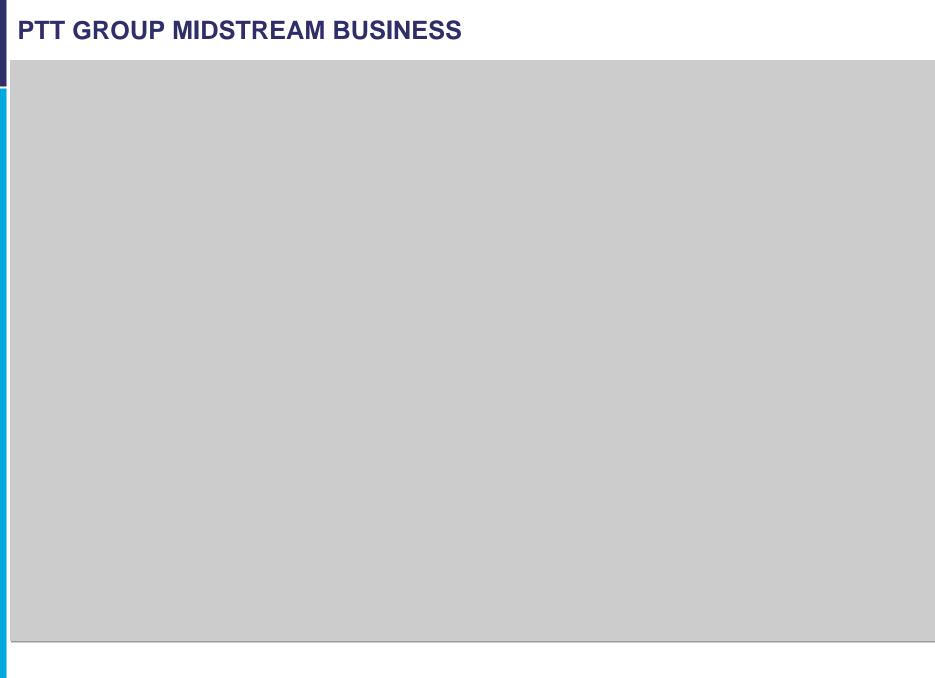
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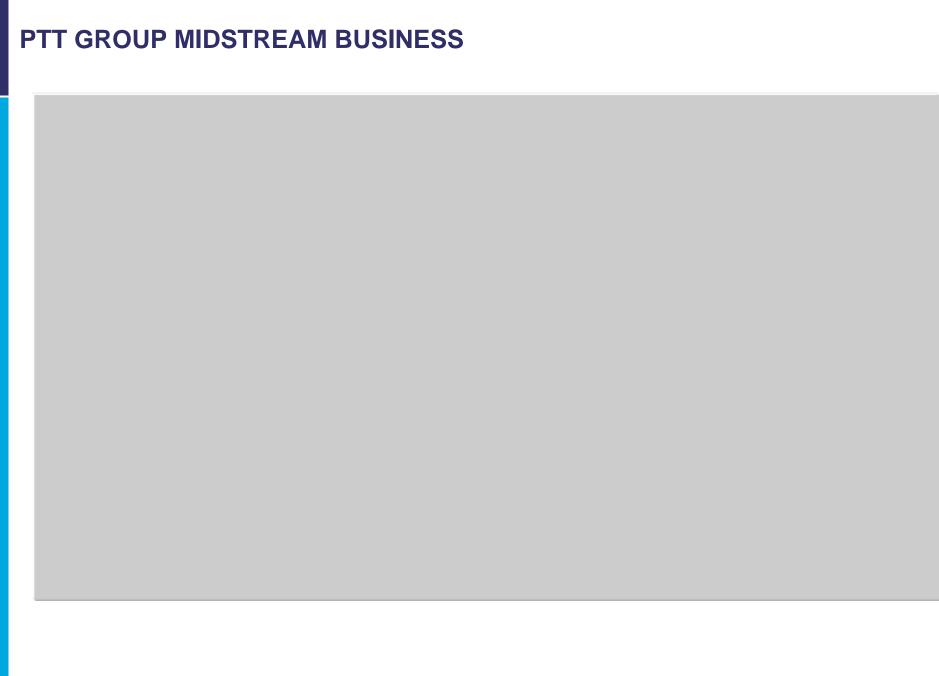
# FROM NATIONAL ENERGY COMPANY TO PREMIER MULTINATIONAL COMPANY

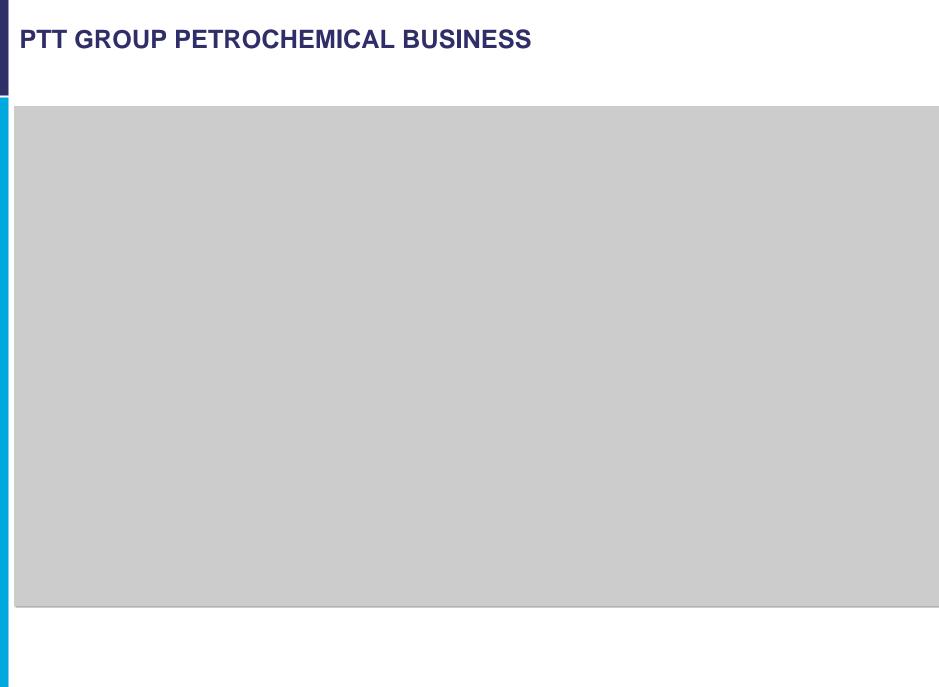














## PTT'S STRATEGIC IMPORTANCE TO THE THAI ECONOMY

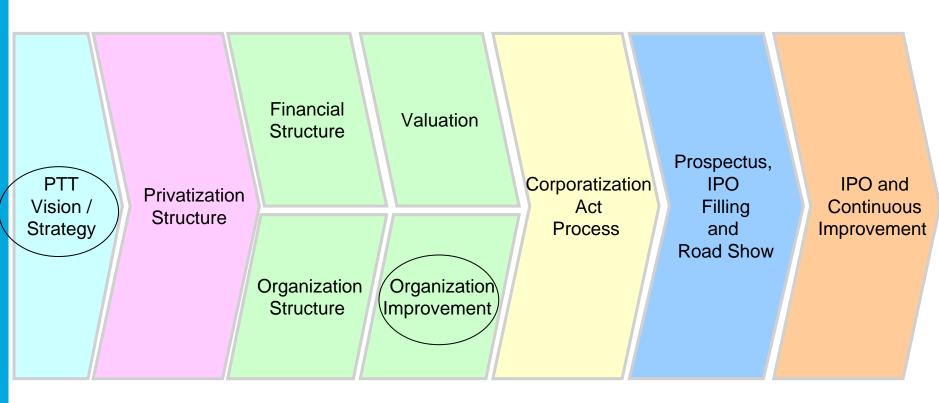
Ownership: Ministry of Finance 'Direct and Indirect' ~ 67%, Public ~ 33%

# PTT GROUP RECOGNITION: CONFIDENCE & CREDIBILITY PTT is widely recognized among business community both local and international

# **AGENDA**

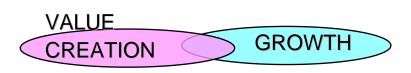
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# PTT GROUP: INITIAL PUBLIC OFFERING PREPARATION PROCESS



#### CRITICAL CHANGE: STRATEGIC DIRECTIONS

- Financial Engineering/ Management – Lower WACC, Optimize D/E
- Portfolio Management
- Synergy Lower Cost
- QSHE High Standards
- Procurement Efficiency
- Development Capability

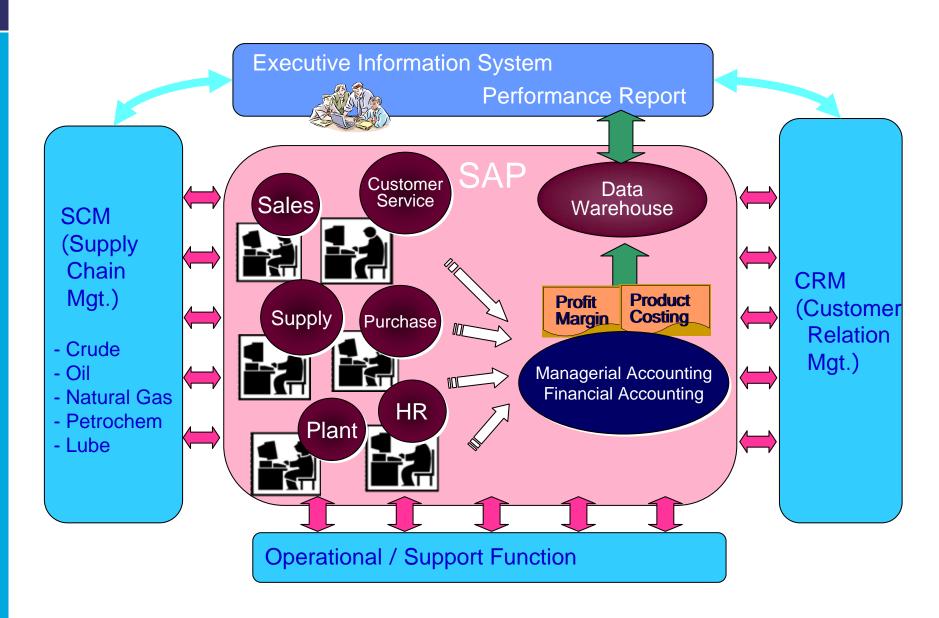




- New Venture Capability
- Exploration Capability
- Alignment with PTT/EGAT/Government
  - LNG Linked E&P
  - Imported Pipe Gas E& P
  - Asset M&A
- R&D
- Monitoring and Alert System

- HR Competency
- Culture Trust and Commitment
- Commercial and Marketing Capability
- Performance Management System
- Boundaryless Organization
- Organization Structure for International Expansion
- Negotiation Capability

#### CRITICAL CHALLENGE: CAPABILITY MANAGEMENT TOOLS

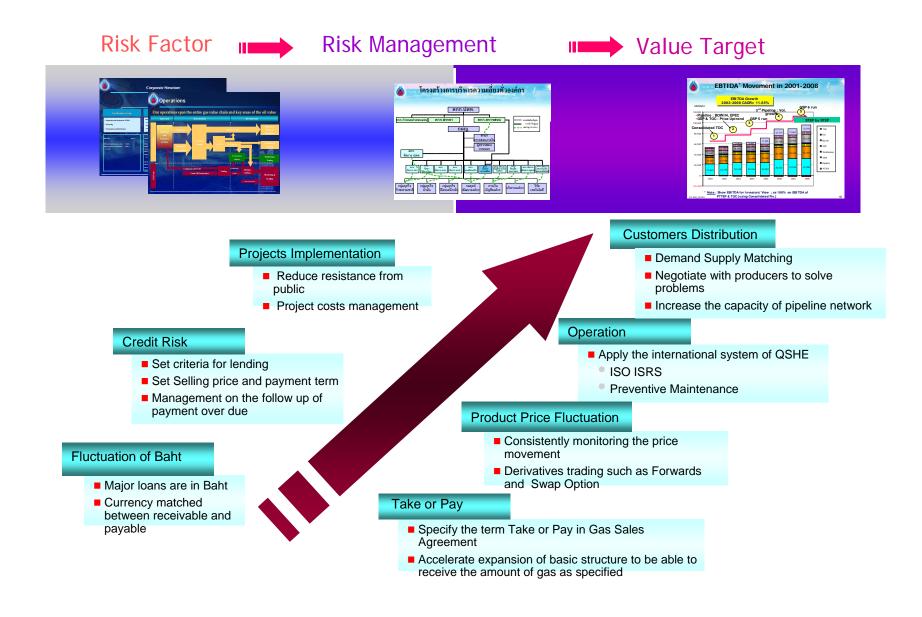


#### CRITICAL CHALLENGE: HUMAN RESOURCE DEVELOPMENT

employees that is appropriate with the business competitiveness Manpower Knowledge, capabilities and **Planning** characteristics which the organization A system evaluating work with expects in order to reach objectives reachable objectives and in line in business competition with the organization's direction Performance Competency Performance **Appraisal** Based Management Career Compensation Development Compensation that reflects Employees' career development results and capabilities required in line with the requirement and by the organization direction of the organization

Number, level and proportion of

#### CRITICAL CHALLENGE: RISK MANAGEMENT



#### **CRITICAL CHALLENGE: CORPORATE GOOD GOVERNANCE**

Accountability

Equitable treatment

Vision to create Longterm value

Responsibility

Transparency

**Ethic** 



Sound Business Decision

High Efficiency and Effectiveness